

## 5.8 Unpaid Job Protected Leave

Unpaid job protected leave is provided for employees as per the Alberta Employment Standards Code. Employment Standards Code is available online at the Government of Alberta website.

1. Employees are eligible for unpaid job protected leaves according to the standards provided in the Employment Standards Code for the following:
  - maternity leave (16 weeks)
  - parental leave (62 weeks)
  - reservist leave (as needed)
  - compassionate leave (27 weeks)
  - bereavement leave (3 days)
  - domestic violence leave (10 days)
  - citizenship ceremony leave (half day)
  - critical illness of a child leave (36 weeks)
  - critical illness of an adult family member (16 weeks)
  - long-term illness and injury leave (16 weeks)
  - personal and family responsibility leave (5 days)
  - disappearance / death of a child leave (52/104 weeks).